Environment Policy

Our values guide our actions, innovation shapes our culture and excellence underpins our work

Koloma Australia Pty. Ltd.

Version	1.0
Effective Date	16 September 2026
Approved By	Board 16 September 2026
Review Cycle	Annual

Environment Policy

OBJECTIVES

Koloma Australia's business is exploration for and production of natural hydrogen to produce a new clean primary energy source. We care for the long-term health and wellbeing of the environment, conserve natural resources and are committed to conducting our operations in an environmentally responsible and sustainable manner.

OUR ACTIONS

Koloma achieves these objectives through:

- Complying with all relevant environmental legislation and applying responsible standards where laws do not exist
- Identifying and assessing environmental impact risks associated with our activities
- Implementing appropriate control measures (avoid, minimise, restore) to manage and minimise environmental risk and impacts from our activities and improve our resource use efficiency
- Informing employees and contractors of environmental responsibilities, requirements and objectives
- Monitoring environmental performance against objectives and striving for continuous improvement
- Reporting and investigating incidents, near misses, concerns and complaints and communicate results to improve future outcomes
- Auditing systems for effectiveness and appropriateness

ACCOUNTABILITY

The Board has overall responsibility for the integrity of Koloma's environmental management system.

The Managing Director / CEO is accountable to the Board for ensuring this Policy is implemented effectively.

Responsibility for the application of this Policy rests with all Koloma employees, contractors and joint venturers engaged in activities under Koloma's operational control. Koloma managers are also responsible for promotion of this Policy in our non-operated joint ventures.

This Policy will be reviewed regularly and updated as required.